



Academy Uniform Policy

Issue Date: October 2018

Review Date: January 2019 – for September 2019 implementation

Aim

At The Vale Academy we encourage all students to achieve high standards in all areas of school life including their appearance. We feel strongly that a uniform is important in helping students feel a sense of belonging and identity which engenders the community spirit of The Vale Academy. It is also a key component in promoting the academy's disciplined ethos and purposeful learning environment. We believe that wearing a smart uniform helps our students prepare for the world of work and allows them to understand the difference between formal and informal dress. At The Vale Academy it is therefore our policy that all students wear school uniform as detailed below.

General Guidance

We expect parents/carers to support the academy by ensuring that all students in Years 7-11 are dressed correctly on their journey to and from school and that students maintain a high standard of uniform throughout the school day and when representing the academy on any external activity where uniform is required. There is no exception to this rule.

Academy Uniform

- Academy blazer (black with royal blue trim and Vale logo)
- Plain black, long-sleeved V neck jumper (optional)
- Black, royal blue and gold academy tie (clip on)
- White shirt
- Plain black trousers or pleated black knee length skirt (jeans, chinos, leggings, 'jegging' style trousers and tube skirts are not allowed). Correct and incorrect styles can be found on our website / see Appendix 1.
- Sensible plain black shoes that are smart and can be polished must be worn. Trainers or trainer style footwear with logos are not acceptable. Stiletto, high heels or boots that cover the ankle including 'ugg' style boots are prohibited. Correct and incorrect styles can be found on our website / see Appendix 2
- Plain black socks or tights

Cultural Dress

We understand that some students may have religious reasons for wearing certain items of clothing or accessories for which we support providing that:

- Head coverings such as turbans or hijabs (which must not obscure the face) are acceptable but should preferably be plain black and not decorated with patterns, sequins or jewels.
- The health and safety of staff and students are not compromised by the inappropriate wearing of uniform or dress.
- The requirements to wear a school uniform is observed.

PE Kit and Equipment (see appendix 3)

Vale Short Sleeve PE top
Vale Long Sleeve PE top (outdoor only)
Blue Vale PE shorts or Skort
Sky blue socks (outdoor)
White socks (indoor)
Clean non-marking trainers
Football/hockey boots

Design & Technology

Food technology – Blue apron
Workshops – White apron

Valuables

Valuables handed into PE staff must have a maximum value of £25.00 and are brought at your own risk.

Jewellery and money will only be collected in PE if it is put in an envelope, box bag or purse which is clearly named.

Valuables must be collected at the end of each PE lesson.

Appearance: Wearing your Uniform (see appendices 1 – 4)

It is important that students wear their uniform correctly and appropriately but for the health and safety of all staff and students the following must apply:

Jewellery, hairstyles, piercings and accessories

- Jewellery must be limited to a wrist watch and studs in ears. These can be worn in the earlobe only and not in the top of the ear.
- No facial or body piercing. This includes micro dermal implants. Large decorated belts or accessories of any sort are not permitted.
- Uniform should be worn smartly; shirts should be fastened fully and tucked in and ties should be slipped on to the top button;
- There should be no visible t-shirts worn underneath shirts;
- Trainers should not be worn in the buildings; if you wear trainers during break/lunchtimes whilst playing games you must change back into black footwear before entering the buildings;
- Extreme hairstyles including patterns and designs cut into the hair, hair colours and excessive make up are not allowed;
- Nail polish, fake/acrylic nails/extensions are not allowed;
- Skirts should not be too short and trousers should be worn at an acceptable waist height;
- Coats and other outdoor clothing must not be worn in classrooms;
- If students choose to wear non permitted items they will be confiscated.
- Students who refuse to comply with academy uniform requirements will be subject to sanctions as outlined in the Behaviour for Learning Policy.

Uniform Suppliers:

The Vale Academy's official uniform stockist is uniform-direct, www.uniform-direct.com with stores in Gainsborough and Grimsby (9 Market Street , Gainsborough DN21 2BL and 54 Victoria Street, Grimsby DN31 1BL).

Shah's provide the compulsory academy logo badged items (blazer, tie and sports tops for PE) and also stock boys and girls trousers which conform to the academy's uniform policy. Parents/Carers are free to purchase uniform items from wherever they choose providing they meet the academy's standard uniform requirements. Please visit the official stockist or contact the academy before purchasing garments elsewhere as non-compliant styles or colours of uniform will not be permitted.

The academy also holds stock of – blazers, ties and PE Kit.

Examples of the uniform and PE kit for the new intakes will be on display at the transition evening and information of how you can purchase items along with price lists will be available. Shah's the official stockist will also be available for further help, guidance and advice.

Fashions do change rapidly and it is not possible to cater for every eventuality in print. The academy therefore reserves the right to decide what is or is not allowed both in uniform and general appearance in cases not covered by the specific rules in this policy.

While the governors are responsible for deciding the uniform policy, the Principal is the final arbiter on all matters of uniform.

Cost of Uniform:

In order to minimise costs, the academy has kept compulsory branded items to a minimum and has ensured best value in this respect. In exceptional circumstances of financial hardship, the academy may provide assistance with the purchase of items of uniform. These are dealt with on an individual case by case basis.

Student Non-Compliance:

Wearing uniform incorrectly:

All students need to wear uniform correctly. Failure to comply can result in a C4 other detention being issued. Failure to bring items of uniform will also result in a detention being issued.

Incorrect items of uniform:

- These may be confiscated and will need to be collected by parents/carers;
- The Principal, or a person authorised by the Principal, may ask a student to go home briefly to remedy a breach of the academy's rules or appearance or uniform. This is an authorised absence.
- Repeated breach of uniform policy will result in isolation (see Behaviour for Learning Policy).

APPENDIX 1

ACCEPTABLE STYLES OF TROUSERS AND SKIRTS



APPENDIX 2

ACCEPTABLE SHOES FOR BOYS



ACCEPTABLE SHOES FOR GIRLS



UNACCEPTABLE SHOES



APPENDIX 3 – THE VALE ACADEMY PE KIT



SHORT SLEEVE TOP



LONG SLEEVE TOP



SKIRT



SOCKS



SHORTS

APPENDIX 4 - HOW TO WEAR YOUR UNIFORM CORRECTLY



APPENDIX 5 – HOW NOT TO WEAR YOUR UNIFORM

